



TEWKESBURY CHURCH OF ENGLAND PRIMARY SCHOOL

October 2021

Person Specification – Teaching Assistant

Criteria	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> • TA specific qualification equivalent to NVQ Level 2 or 3 • Proven successful practice in a primary school setting • Experience of successfully working within a team 	<ul style="list-style-type: none"> • Experience of working with UKS2
Skills and training	<ul style="list-style-type: none"> • Knowledge of the National Curriculum • Knowledge of effective teaching and learning strategies • A good understanding of how children learn • Ability to adapt to meet pupils' needs • Ability to build effective working relationships with pupils • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies • Good ICT skills, particularly using ICT to support learning 	<ul style="list-style-type: none"> • Evidence of professional development undertaken • Understanding of Talk for Writing and mastery maths
Personal Qualities	<ul style="list-style-type: none"> • Caring, curious and committed • High expectations for children • Passionate about improving outcomes for pupils • Excellent communication skills • Excellent inter personal skills • Flexible and approachable • Good record of attendance and punctuality • Commitment to safeguarding and equality • Ability to work under pressure and prioritise effectively • Motivated and enthusiastic 	